

IMPACT Club Learning Structure

The IMPACT Club program is structured across four general learning objectives, five core competencies, and six foundational values.

Six Foundational Values: Moral development is vital to the IMPACT Club model. The model intentionally strengthens IMPACT Club members' values in order to ground their own personal development, but also to help them create an environment where they can find or create meaningful work, and participate constructively in their communities.

Five Core Competencies: In IMPACT Clubs, the goal is for holistic competency development – the combination of skills, knowledge, and attitudes that result in long-term behavioural change. The IMPACT Club program aims to develop five transversal core competencies. "Transversal" means that these competencies are developed throughout the entire program – the five core competencies are woven into the entire IMPACT Club curriculum and learning activities, continually built and reinforced over and over again.

Four Pillars: General Learning Objectives:

The IMPACT Club program has four general learning objectives. These learning objectives are the pillars of the model, providing an important structure that ensures that the IMPACT Club program prepares young people to enter the workforce, gain decent and durable employment, and participate constructively in their communities.

