

## WORLD VISION AUSTRALIA CODE OF CONDUCT

### Purpose

- To state World Vision Australia's commitment to conduct that is ethical, legal and consistent with the organisation's values and mission.
- To ensure that employees conduct themselves with dignity and respect towards one another, our supporters, the children we work with, the community we engage with and the environment we work within.
- To ensure compliance with child protection measures, to ensure full disclosure and to maintain the professional standing of the organisation.

### Scope

This policy applies to all WVA personnel including all employees (permanent, casual, seconded and contract employees), board of directors and volunteers.

### Policy Statement

1. World Vision is committed to conduct as an organisation and by its personnel that is ethical, legal and consistent with its values and mission.
2. World Vision opposes and does not act as a willing party to wrongdoing, corruption, bribery or other financial impropriety, or illegal acts in any of its activities.
3. World Vision takes prompt and firm corrective action whenever and wherever wrongdoing of any kind is found among its personnel.
4. World Vision personnel are expected to conduct themselves in a manner that reflects honesty and integrity, and that maintains the effectiveness, values and mission of the organisation.
5. These standards of conduct are maintained despite possible prevailing contrary practices elsewhere.
6. The CEO is charged with responsibility to implement this Policy including the development and implementation of Code of Conduct Guidelines.

<b>Approved by:</b>	WVA Board
<b>Date:</b>	03 August 2017
<b>Queries:</b>	If you have any queries or want to make any comments on this policy, please contact the Company Secretary or Chief, People & Culture.